



CHURCH *of the* INCARNATION

# 119TH ANNUAL PARISH MEETING

2014: THE YEAR IN REVIEW



## **CARVE OUT SOME TIME TO REGISTER FOR THE CITY** LINKING YOU TO EACH OTHER & THE CHURCH

In response to your feedback, we are initiating a new tool to enhance your experience with the church community. This tool is called the The City. Features include Incarnation news and announcements, a parish directory, volunteer sign-up, enrolling in discipleship classes and safe and secure online giving.

Look for your invitation to join The City. The sooner you register, the sooner you'll get to explore our church community and learn about myriad opportunities for you to answer what God is asking of you to support his work through our church.

**[incarnation.org/TheCity](http://incarnation.org/TheCity)**

## 2014 vestry

**BISHOP BURTON**, CHAIRMAN; **KATHY BOYETT**, SENIOR WARDEN; **CARLA BUSH**, JUNIOR WARDEN; **DOW CROCKER**, TREASURER; **JAMES GRAU**, CHANCELLOR; **LIZ JOHNSON**, CLERK; **CHRISTIAN ADAMS**, **MICHELLE ANDERSON**, **GILBERT BESING**, **LYNN BISSETT**, **HOLLAND GARY**, **ORIN HARRISON, III**, **ANDREW LEONIE**, **MARY LIVINGSTON**, **GEORGE LONGINO, III**, **CHASE SKORBURG**, **LARRY TATE**, AND **WARREN WHITE**.

## the parish staff

**ALBERTO AGUILLON** HEAD SEXTON  
**JENNIFER ALARCON** CHILDREN'S MINISTRY MUSIC ASSOCIATE  
**COURTNEY BARROW** DIRECTOR OF GRAPHICS + PRODUCTION  
**JILL BELLEW** INCARNATION ACADEMY BUSINESS MANAGER  
**JUSTIN BROOKS** DIRECTOR OF CONTEMPORARY MUSIC  
**TIFFANY BROOKS** MEMBERSHIP SERVICES COORDINATOR  
**PAM COGHLAN** DIRECTOR OF STUDENT MINISTRIES  
**MICHELLE COX** DIRECTOR OF DEVELOPMENT  
**SHERI CRANDALL** ASSOCIATE MINISTER FOR CHILDREN & FAMILIES  
**MICAH CRISSEY** INC. ACADEMY HEAD OF SCHOOL  
**NOZAR DARYAPAYMA** DIRECTOR OF FACILITIES OPERATIONS  
**HALEY DETTRA** ASSOCIATE FOR LITURGY & WORSHIP  
**SCOTT DETTRA** DIRECTOR OF MUSIC & ORGANIST  
**MELINDA DRAPER** BOOKSTORE MANAGER  
**SHELLEY EISENLOHR** CONTROLLER  
**LORI EVANS** ASSOCIATE YOUNG ADULTS MINISTER  
**NICOLE FOSTER** MIDDLE SCHOOL MINISTRY ASSOCIATE  
**LAURA FREDERICKS** ASSOCIATE FOR OUTREACH & PROGRAM COORD.  
**G. NOEL GROSS** WEB & MEDIA SERVICES  
**GAY HAYSLETT** ASSISTANT TO THE RECTOR  
**MEG HOUK** ASSOCIATE MINISTER FOR CHILDREN & FAMILIES  
**CAROL KADEL** FRONT OFFICE MANAGER  
**MARTHA LANG** DIRECTOR OF MISSIONS & OUTREACH  
**ALESJA LEBLANC** EVENT COORDINATOR, ASST. TO FR. JOHNSTON  
**JENNIFER LEBLANC** SENIOR VICE PRES. OF MARKETING & COMM.  
**KAYCEE LOGSDON** MUSIC DEPARTMENT ADMINISTRATOR  
**ANNE MACKINTOSH** MISSION: 75204 PROJECT MANAGER  
**DUSTY MATTHEWS** BOOKSTORE MANAGER  
**STEFFANIE METHVIN** CHILDREN & FAMILY MINISTRY CONSULTANT  
**ERIN PENDLETON** MISSION & OUTREACH PROJECT MANAGER  
**KEITH QUARTERMAN** DIRECTOR OF MINISTRY SUPPORT  
**SARA QUARTERMAN** DEVELOPMENT OPERATIONS COORDINATOR  
**GRAHAM SCHULTZ** ASSISTANT ORGANIST  
**DONNA STACK** STUDENT MINISTRY ADMIN. ASSISTANT  
**ANDY TAYLOR** BUSINESS OFFICE ASSOCIATE  
**ROBERT VASQUEZ** FACILITIES MANAGER  
**CAROLINE WALLER** FELLOWS PROGRAM DIRECTOR  
**RYAN WALLER** YOUNG ADULTS MINISTER  
**MARIE WALLS** ASSISTANT TO THE VICE-RECTOR  
**MACI YOUNG** HIGH SCHOOL MINISTRY ASSOCIATE

## full-time clergy

**THE RIGHT REV. ANTHONY J. BURTON** RECTOR  
**THE REV. T. GREGORY METHVIN** VICE-RECTOR

**THE REV. HARRY H. HILL** PASTORAL CARE & SENIORS  
**THE REV. JOSEPH HERMERDING** CHILDREN & FAMILY  
**THE REV. CHRISTOPHER W. YODER** CURATE FOR WORSHIP & YOUNG ADULT FORMATION

## part-time clergy

**THE REV. ROBERT H. JOHNSTON III** ASSISTING  
**THE REV. DOROTHY BUDD** DEACON  
**THE REV. JUDY FRIZZELL** DEACON

## retired clergy

**THE REV. FREDERICK C. PHILPUTT** ASSISTING  
**THE REV. THOMAS G. KEITHLY** ASSISTING

## the academy staff

**MICAH CRISSEY** HEAD OF SCHOOL  
**JILL BELLEW** BUSINESS MANAGER

<b>ALANDRA ADAMS</b>	<b>UNIKA HOLBERT</b>
<b>MONICA ALLAN</b>	<b>ANN HOWELL</b>
<b>TERESA ALLAN</b>	<b>JOCELYN KENNEDY</b>
<b>RUTH BARTON</b>	<b>ELDA MANCHA</b>
<b>MELODY BOWEN</b>	<b>VICTORIA MENDEZ</b>
<b>SHARON BRIDGES</b>	<b>ELSA MORENO</b>
<b>JENNIFER CHAVEZ</b>	<b>MALORY NEWBY</b>
<b>ANN DAVIS</b>	<b>VERONICA ORTIZ</b>
<b>LAURA FIGURA</b>	<b>MARGARET ROSS</b>
<b>MONA FORD</b>	<b>VIVIANA SANCHEZ</b>
<b>PATY GARCIA</b>	<b>QUANESHIA SIMS</b>
<b>JANETH GARIBAY</b>	<b>ANNE SPRADLEY</b>
<b>MONICA GARIBAY</b>	<b>MARION WALTERS</b>
<b>MARIA GORDILLO</b>	<b>ANDREA WILSON</b>
<b>BRENDA GUARDIOLA</b>	<b>PERRY WOODS</b>
<b>JACQUELINE HANKINS</b>	<b>HANNAH WORD</b>

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cover photo by Alesha LeBlanc

## WE FOCUS ON GROWING DISCIPLES.

Using our programming model called 3D Faith, offerings fit within one of three categories. **DISCOVER:** taking the first steps in faith and understanding it. **DEEPEN:** relying on God's presence and power in daily life. **DELIVER:** living out a unique mission under God's direction.

## SPRING 2015 ADULT OFFERINGS

### DISCOVER.

#### ON THE CANTERBURY TRAIL

SUNDAYS AT 10:20 AM

Choir Room • Dn. Yoder

An Introduction to the Christian Belief, the Sacraments, Worship and the Life of Prayer. This class serves as preparation for all adults who wish to be baptized and/or confirmed.

#### YOUNG ADULTS

SUNDAYS AT 10:20 AM

Conference Room •

Lori Evans & Ryan Waller

A weekly gathering to study scripture, make friends, and deepen the bonds of community. This semester we'll study Paul's letter to the Ephesians and discuss how these ancient words impact our lives today.

#### INCARNATION 101

APRIL 26 AT 6:30 PM • Great Hall

Our primary avenue for becoming a member of the parish. Come get to know the Rector and hear his vision for our church. Learn more about parish programs, ways to get involved, and what membership entails! Dinner and childcare provided with RSVP to Alesha at [aleblanc@incarnation.org](mailto:aleblanc@incarnation.org).

### DEEPEN.

#### FAITH & FAMILY LIFE

SUNDAYS AT 10:20 AM

Dining Room • Meg Houk

We will discuss the big goals of parenting as followers of Christ.

#### SPIRITUAL CLASSICS

CONFESSIONS OF A BISHOP

SUNDAYS AT 10:20 AM

Memorial Chapel • Kevin Dodge

Written in AD 397, St. Augustine's Confessions asks the question: what is it to lead a good life? Topics will include prayer, the Bible, sex, friendship and conversion. Let the ancient wisdom of Augustine guide you to a deeper spiritual life.

#### BIBLE CLASS

LETTERS FROM THE POPE

SUNDAYS AT 10:20 AM

Welcome Center • Robert Perkins

See how God is using St. Peter's epistles to strengthen His own.

#### WOMEN'S BIBLE STUDY

TUESDAYS AT 9:30 AM

The Flat • Diane Stanton

Join us for this 20-week course on Paul's Letter to the Romans.

#### GOSPEL OF LUKE

TUESDAYS AT NOON

The Flat • Dr. Carl Anderson

Join us in walking through Jesus' life and mission as told by Luke.

#### LECTIONARY STUDY

WEDNESDAYS AT 7:30 AM

Dining Room • Dr. Tim Ralston

Understanding the Bible's relationships and narrative line.

#### ADDICTION & GRACE

WEDNESDAYS AT 6:30 PM

Starts Feb. 18 • Dining Room

Dr. Ben Albritton & Jim Wills

A 13-week study and group discussion about the integration of Orthodox Spiritual Traditions and 12 step recovery.

#### PROBERS

WEDNESDAYS AT 1 PM

Welcome Center • Betsy Daniels

Scripture lesson study appointed by the Lectionary for the coming Sunday.

#### TWENTIES

WEDNESDAYS AT 7 PM

BEGINNING JANUARY 21

The Flat • Dn. Chris Yoder

Come connect with other twentysomethings growing in faith.

#### COLOSSIANS

THURSDAYS AT 9:30 AM

Family Ministries • Robert Perkins

Join us as we grow together through the study of the Holy Scriptures.

#### INCLINGS

THURSDAYS AT 7 PM

Conference Room • Susan Skelton

Read and discuss works of the Oxford Inklings and other Christian writers.

### DELIVER.

#### DAY OF SERVICE

MARCH 28 • 8 AM

REGISTRATION BEGINS MARCH 1

Volunteers are needed to paint, plant, construct, organize and clean rooms. For more info, contact Anne at [amackintosh@incarnation.org](mailto:amackintosh@incarnation.org).

#### INCARNATION STARS

BIG BROTHER/BIG SISTER PROGRAM

Become a mentor at North Dallas High School. We need volunteers to partner with selected students by meeting monthly to teach study habits, and social and life skills.

#### READING BUDDIES

KINDERGARTEN – 5TH GRADE

The Reading Buddies program at three of our elementary schools need volunteers who can give an hour a week to help unlock the world of reading to a child.

FOR MORE INFO ON CLASS LOCATIONS & DESCRIPTIONS, PLEASE VISIT [INCARNATION.ORG](http://INCARNATION.ORG).



## KATHY BOYETT SENIOR WARDEN'S REPORT

What a privilege and blessing it has been to serve as your Senior Warden this past year. One needs merely to drive north on McKinney to see the physical changes to Incarnation's campus. Adding to that, so much more is going on inside

the walls of our church, in the hearts of our parishioners, and in the lives of all the people blessed by Incarnation's presence in Dallas and beyond. What an incredible and exciting time to be at our church!

The vision for Incarnation established by Bishop Burton and the other clergy in 2009, continues to lead our way:

*To worship God in the Great Tradition of the Church;*

*To make disciples;*

*To serve the poor;*

*To raise-up leaders for the renewal of our church nationally and internationally.*

The variety and depth of the worship offered by our church is of the highest caliber around our city and our state. Each Sunday we have seven services. Average Sunday Attendance was 1,255; the annual upward trend continues! Easter Sunday, we had record attendance of 2,936; and our combined attendance Christmas Eve was 2,834. December 4 marked ten years of Uptown services! What started as one contemporary service with an attendance of around 100 has turned into three contemporary services attended on an average Sunday by 480 people in total. What a great initiative!

3-D Faith — Discover, Deepen, Deliver: In September the entire parish was asked to participate in a spiritual assessment. Using the results of the survey, the clergy has strategically revamped the entire adult programming to match the spiritual needs of our parishioners. Parishioners stepped up and gave their input; in fact, our church had the highest percentage of participation of the more than 1500 churches that have taken the survey.



BELIZE MISSION

Under Martha Lang's leadership, the Mission & Outreach Department continues to expand its reach to our neighborhood, our city, and beyond. It is impossible to mention all we have done but following are a few highlights.

- **Mission:** 75204 involves work with the schools in our immediate neighborhood: Ben Milam Elementary School, Kennedy Learning Center, J. W. Ray Elementary School, Spence Middle School, and North Dallas High School. Activities include Reading Buddies at the elementary schools, Young Life at NDHS, Wyld Life at Spence, SAT prep courses, Incarnation Stars (Big Brothers Big Sisters), and a student homeless ministry at NDHS. In April, more than 300 volunteers participated at our Day of Service at Spence Middle School.

- Our ministry to approximately 160 homeless teens at NDHS and Spence Middle School continues to expand. At NDHS, we offer drop-in Tuesdays and Fridays which provide food and companionship, and Pam Nelson (parishioner artist) leads Art Matters which uses art as a way of communicating and ministering to the students. We started a program this fall at Spence providing breakfast and ministry once a week before school.

- Our Angel Tree Ministry was a great success — 115 families in our neighborhood were adopted, and gifts were provided for 100 Child Protective Services children.

- In August, the 5th annual Community Health Fair was held in conjunction with the Dallas County Medical Society Auxiliary. Vaccines and physicals were given at no charge; 800 gift bags of water, fruit, and soccer balls were dispersed. Approximately 600 persons were served thanks to the 140 medical and church volunteers.

- We continue our adult mission trip in Belize where the past three years we have worked in San Ignacio. We built a church, provided Christian education for the village children, and created libraries. In the past nine years, Incarnation has built 26 libraries with a total of 125,000 books! The summer Honduras trip was the 14th year of conducting a medical, dental, and pharmacy clinic for approximately 400 locals. The group also completed two water wells to provide clean drinking water. Praise and thanksgiving for the lives we are touching and the long-lasting bonds we are creating in Central America.

Chris Yoder was ordained as a Deacon June 14 and quickly started using his talents in numerous church areas including being the Curate for Worship and Young Adult formation — ultimately responsible for managing the Traditional liturgies and leading the young adults in their early 20s. Additionally, we have 12 people in the discernment process at this time.

Construction of our three new buildings officially started with moving of dirt in April. The steel framing of all three buildings is now up, and one is able to begin to imagine how glorious the buildings will be when we begin to occupy them in Fall 2015. Going north from the current campus, the buildings include a new Welcome Center that will be the “center” of our Church, the Education Building, and the Uptown worship space. The church participated in a “beam signing” one Sunday where parishioners signed a support beam which will be a part of the Education Building. The beam was painted a bright red, so for several weeks we could all see the beam in the structure! Our clergy and staff have been working hard this past year to be ready to respond when the new doors are open.

Incarnation’s traditional music program, led by Scott Dettra, continues to be stellar. The choir went to Washington, DC and New York City, and sang 8 services in 8 days at Washington National Cathedral, Saint Thomas Church, Fifth Avenue, and the Cathedral of Saint John the Divine. In October, the Choir of Westminster Abbey sang for our 11:15 am service and performed a concert in the afternoon. In addition, Lessons & Carols drew full houses both nights and is such a gift to the community.

The Uptown Worship Band, led by Justin Brooks, released their third recording in November titled *Songs from Earth, Our Island Home*. The four-part movement is inspired by the Canticles from the Daily Offices and 1982 Hymnal. It draws on different styles that have influenced the musicians of Uptown, such as classical, blues and Dixieland jazz. The songs proclaim that God saves and restores; therefore, we will trust and not be afraid. Justin also led hymns for the Epiphany Service on January 6.



THE CHOIR OF WESTMINSTER ABBEY

The Children & Family Ministry (CFM) work is bursting at the seams! Programs and fun family events included Shrove Tuesday Pancake Supper & Mardi Gras Parade, Vacation Bible School, fall Family Retreat, Family Movie Night, Advent Family Night, Moms Talk programs, plus many more. Steffanie Methvin was instrumental in building the program; her creativity, energy, and guidance have been invaluable. Upon Steffanie’s retirement in September, Fr. Joe Hermerding began leading CFM, along with new associate ministers, Meg Houk and Sheri Crandall. The entire team is working to set up new systems for security, welcoming, and additional volunteers in the CFM area.

Pam Coghlan continues to lead the high school and middle school youth groups with an amazing sense of excitement and joy. Both groups have numerous special events such as the Christmas Progressive Dinner, Fall Retreat, and swim parties. On Sunday mornings, we now have worship leaders, and they are developing a praise band. The high school mission trip to Guatemala in July involved 37 students and 15 adults; the group built 5 homes and 12 stoves for families. In the fall, a new program has begun wherein several students are working in the Reconciliation Outreach community garden to provide fresh vegetables and herbs for inner-city residents. Middle School students meet on Sunday nights for fun, games, small groups, and large group worship, and students are encouraged to bring friends.

Our Young Adults Ministry is led by Ryan Waller, and we have brought on Lori Evans as Associate Minister to assist with this effort. Ryan and Lori have organized a vast array of spiritual, educational, and social events for the young adults. Two “8 Minutes Max” evenings were hosted in the Chapel where anyone could sign up to participate. Creative presentations of all sorts were given. The evenings were truly a way to share God’s gifts in the setting of a holy space and bring many new young adults into the church.

Adult Education and Community Life continue to grow. We have many Sunday offerings as well as weekday classes and Bible studies overseen by Fr. Greg Methvin. Fr. Bob Johnston took over the helm of the Growth Groups — small groups that meet in people’s homes or at the church every other week. In September, we had 18 groups, 215 returning members, more than 70 new participants. As we grow the small group ministry, the goal is to help build faith through fellowship.

The Development team was restructured this year. Michelle Cox, Director, and Sara Quarterman, Associate Director, now oversee the annual Stewardship Campaign, the Capital Campaign, and support the Foundation. The restructuring has enabled all development to be consolidated and is proving very successful. The final numbers for the 2015 stewardship are not in yet, but so far, we have 84 new families pledging! Celebrations on the capital campaign front: signing of the beam, prayer card laid in the foundation of the new altar, and dedication of the restored bells.

Theology Live continues to thrive! On four Monday evenings in June, Incarnation hosts a speaker at an Uptown pub who presents a short discourse on a theological or current event topic and then a Q & A follows. This neighborhood outreach continues to draw people that might not be comfortable in a church setting.

Caroline Waller is the new Director of our Fellows Program. In May, the initial class of Beecherl Corrigan Fellows finished their program year, and what a huge success the program was! In September, the new class of six young men and women began the 2014-15 program year. For further information, see the Fellows report.

The pastoral and senior adult ministry has added a second pastoral office to provide more space for one-on-one consultations. Many fun day trips were arranged for the seniors, and the quarterly luncheons have proved to be a wonderful time for fellowship.

The Communications team — Jennifer LeBlanc, Courtney Barrow, and Noel Gross — are very busy creating and producing everything from the weekly bulletins to informative and impactful videos to the eNews to ensure we are all kept abreast of the flurry of activity happening at our parish. As they continue to refine our brand in preparation for the grand opening, they have reformatted *The Angelus* and started to revamp the website to ensure we effectively communicate our vision with the residents of the city of Dallas and the Uptown area.

Incarnation Academy offers programs starting at 12 months of age through Kindergarten. The school continues to maintain a steady enrollment with more kids returning each year. Academy students are successfully matriculating to local schools and many Dallas private schools including: Good Shepherd, Parish Episcopal, Episcopal School of Dallas, Hockaday, Lakehill, Wesley Prep, and St. John's. The Children & Family Ministry department and the Academy are working closely in integrating the school families into our church family.

I wish to thank Carla Bush, who served as your Junior Warden this year. She was a tremendous help to me, was a trusted confidante, and has become a dear friend.

I give thanksgiving for the leadership of Bishop Burton; his vision and excitement for what Incarnation is being called to do for our city and the world is contagious! And finally our church is so blessed to have such a varied and talented group of clergy and staff; thanks to each of you who have dedicated your lives to serve God and this congregation.

With huge changes inside and out, Incarnation is transforming and growing into a beautiful instrument for God to use in Dallas and beyond. Excitement is building!

Faithfully yours,

*Kathy Boyett*

Kathy Boyett



YOUNG ADULTS ROARING TWENTIES PARTY



THEOLOGY LIVE



## CARLA BUSH JUNIOR WARDEN'S REPORT

What a privilege it has been to serve this past year as your Junior Warden. In a year when there was so much focus on the new construction north of the main campus, I was tasked with addressing the facilities needs and improvements of

the current Incarnation buildings and grounds. Because of record parish attendance and new and expanded activities throughout the year in our growing church, this role proved to be a very busy, challenging and exciting one. In addition to the seven Sunday church services, the facilities staff oversees all weekly church activities and special events. Our church is an amazing place! It is rarely empty and is indeed a living, breathing space. This year I learned first hand the amount of time, effort and resources it takes to keep our vibrant parish facilities well maintained and running smoothly. I am so grateful to Bishop Tony and our clergy, church staff and the vestry for all the support and help they provided to me throughout the year.

This year we expanded the Vestry Facilities Committee and created a COTI Facilities Standing Committee. In addition to myself and the church facilities director, this committee was broadened to include parishioners with experience and knowledge in the facilities area. We were tasked with developing a strategic plan for maintenance and improvements for the building and grounds at Incarnation. Our goal was to partner with our church facilities staff in order to be prepared and proactive in terms of addressing current and future facility needs. My sincere thanks to members of this committee— Kay Beecherl, Gary Brown, David Danielson, Joe Harper, David Pasahow, Elizabeth Patterson, and vestrymen Orrin Harrison and Larry Tate— for their time and talent over the course of the year. We could not have accomplished all we did without their dedication and support.

- Last year's Junior Warden, Kathy Boyett, began several exciting projects that were completed early in 2014. In 2013, the Bride's Room was completely updated and refurbished. In March, we installed a beautiful new built-in cabinet for use during wedding weekends, and finished accessorizing the space so that it can be used for small group meetings and gatherings during the week as well as on Sundays.

- The two beautiful Montgomery benches and matching urns at the main entrance porte cochere were installed and provide a lovely framework and enhancement to our main entrance.

- Due to our space constraints on Sundays and the movement of morning Uptown services to the Great Hall, the Glass Arcade and Bruton Garden areas on either side have become a very visible and important area for entering the church as well as for fellowship between services. The open-fountain area on the west side has been empty for years and was unattractive as well as a safety hazard. The 2013 Facilities team began discussing the project in December of last year. This past year with the help of a landscape architect, we designed and completed the installation of the new Bruton Fountain— a raised bed of seasonal color enhanced with three alabaster pots of

bubbling water. The pots symbolize the Holy Trinity and the soft water sounds provides a beautiful atmosphere for parishioners passing through into the building, stopping for coffee and a visit, or individuals desiring to sit and rest or reflect in this garden area.



THE NEW BRUTON GARDENS FOUNTAIN

- St. Clare's Garden Guild, under the guidance of Gayla Kading, continues to attract new volunteers and to provide much-needed enhancement to the church landscape, garden areas and decorative pots. In addition to supplemental summer watering of all these garden areas, St. Clare's Guild was responsible

for two seasonal plantings of all the church grounds. The parallel construction dust and traffic as well as major street work on McKinney had a negative impact on our watering and planting at times, but this group persevered! I am most appreciative to Gayla for her leadership and the work and the efforts of this wonderful and energetic group of women and men in keeping the church grounds looking so lovely.

- We undertook a long overdue major tree trimming of our entire campus in March of 2014. This project was sequenced so as not to impact church or Academy outdoor activities. The result was a more manicured look that allowed additional sunlight to some larger shaded grassy areas and beds that were not growing properly.

- The large, heavy exterior wooden church doors around the campus are mainly unprotected from the elements of this Texas climate. Repair and refinishing of these exterior doors took place during the summer of 2014. This proved to be a long project as many of the doors required removal and some rebuilding before they could be refinished. By August we had restored and refinished all fourteen exterior doors. They look beautiful and are a visible highlight on all sides of the campus—augmenting the beauty of our great church.

- A major renovation of the Incarnation organ took place this summer in order to correct its many non-standard and unusual dimensions and features. The cost of this repair was covered by the Capital Campaign funds. This work was very important to the overall organ project and included the rebuilding of the organ console with four new keyboards and a standard layout of features.

- One of the largest projects was the renovation of the Incarnation Academy space. The Academy has been growing and expanding, and with facility use both on Sundays and during the week, it needed attention. Head of School, Micah Crissey, met and worked with us to determine the areas that needed to be addressed and made design decisions on paint and flooring. All the Academy hallways and doors were painted and new baseboards were added. All classrooms received a bulletin board and carpeting and flooring in twelve classrooms were repaired or replaced. One of the big challenges was finding time to do this work, as this facility is in use almost every Sunday and IA runs through the summer. Our new Facilities Director, Nozar Daryapama, was instrumental in securing competitive bids and engaging contractors as well as overseeing the completion of some of the detailed work himself in order to meet our schedule deadlines.

- In March the Vestry voted to build two additional niche walls in Memorial Garden to accommodate future requests from parishioners, as the current columbarium is almost full. From this need, the decision was made to further enhance this garden area, originally constructed in 1999, with new landscape plans that include native or regionally adapted plants and trees. We will install a drip irrigation system, and add a beautiful new fountain as well as an antique style pavement to replace the current walkway. The planned renovation will further enhance and beautify a very special, and much loved area of the church. The niches are scheduled to arrive in February and will double the available space. The design work and new landscaping is scheduled to begin in January 2015 and finish by March 1.

- As most of you know, due to the continued generosity of a parish family, many of the twenty-five Incarnation bells were removed from their home in the bell tower in January and sent to Ohio for repair and tuning by a master craftsman. Along with the original Incarnation bell of 1887, they were returned and reinstalled in November. We celebrated with a beautiful outdoor ceremony and consecration by Bishop Lambert and enjoyed their beautiful chorus.

- Throughout the course of the year the Transitional Improvement Committee, chaired by Allen Dickason and Bob Dickson, met continually to assess future needs of the existing campus after the new north campus is finished. We prioritized needed improvements for the existing buildings and repurposed space after the opening of the new buildings. This will be an ongoing and very complex process.

- In November and December all the gutters in the north building were cleaned and we inspected the slate roof of the main church building. In the upcoming year, we will be scheduling needed gutter replacement as well as replacing tiles in some areas on the slate roof.



BELL INSTALLATION

- Smaller projects this year included repainting the Vesting Room and refurbishing it with new stronger vestment racks; soundproofing the Sunday nursery room; repainting the main church hallway; painting and regrouting the four bathrooms in the main building; installing a new water cooler; and refinishing the teak benches spread around campus.

I would like to thank Kathy Boyett for her support and guidance this year as Senior Warden. She was always gracious and generous with her time and ideas. I am especially grateful for the friendship and wise counsel of Keith Quarterman, Director of Ministry Support, whose partnership and knowledge of so much of our church life was so helpful to me.

It has been an honor and an incredible blessing to serve our wonderful parish this past year. Lift High the Cross!

Faithfully,

*Carla Bush*

Carla Bush

# PHOTO RECAP CHURCH OF THE INCARNATION



1



2



3



4



5



6

1 Shrove Tuesday Pancake Supper  
& Mardi Gras Parade

2 Good Friday

3 Shrove Tuesday Pancake Supper  
& Mardi Gras Parade

4 Easter

5 Incarnation Academy  
Ash Wednesday Service

6 Incarnation Academy  
Ash Wednesday Service

7 Easter Sunday



7



8



9



10



11



12



13



14

**8** Mother's Day: Moms & Mimosas

**9** Mother's Day: Moms & Mimosas

**10** Holy Land Trip: The Jordan River

**11** Spring Youth Confirmation

**12** Mother's Day: Moms & Mimosas

**13** Holy Land Trip: on the Sea of Galilee

**14** Spring Adult Confirmation



## MARK LAROE FOUNDATION REPORT

The Incarnation Foundation is honored to have been a part of the vibrant life at Incarnation, especially during 2014.

In January, the parish community broke ground at the new construction site. This piece of land was purchased in 2005 by the Foundation at a time when Uptown Dallas was rapidly expanding. Today, the generosity of parishioners has made the doubling of Incarnation's geographic footprint a reality.

New gifts from estate settlements and a strong market have provided the Foundation's \$8.1 million in assets with high liquidity and enabled the Foundation to fulfill its \$500 thousand pledge to the capital campaign ahead of schedule. Additionally \$230,397 in grants has been awarded to 15 separate ministry needs in support of the church's mission to worship, grow, serve, and lead.

One of the awards brought the Choir of Westminster Abbey to worship in our sanctuary. During Lent, 425 parishioners came together for a private screening of the movie, *Son of God*. Another grant, awarded to the High School Ministry, supported the purchase of supplies to build five homes and twelve stoves in a community outside of Guatemala City. Finally, four scholarships were awarded to support young leaders, including two former Fellows, in their spiritual studies at Nashotah House.

This past year, we celebrated Heritage Day by remembering the gift of Bishop Alexander Garrett, who purchased a plot of land at McKinney and Harwood for the founding members of Incarnation to call their church home. We look forward to 2015 as a year of transformational growth for Church of the Incarnation. Now 130 years after Church of the Incarnation was established, we will open the doors of our newly expanded campus and invite others to join us in calling Incarnation their spiritual home.

To celebrate the far-sighted bishop's sacrifice and as we look toward God's vision for the future of Incarnation, it is our goal to add 50 new members to the Bishop Garrett Society for a total of 130 members. If you wish to learn more about opportunities to combine your philanthropic giving with smart tax and other financial strategies, please contact the development office at 214.521.5101. Your name, along with those who came before, will be inscribed in a new courtyard memorializing in perpetuity the ultimate gift of faithful parishioners to ensure God's work at Incarnation beyond their lifetime.

The Foundation is pleased to welcome new members to its board: Bob Dransfield as a director, along with associate directors, Holland Gary, Randy Pierson, and Chase Skorburg. Additionally, the Bishop Garrett Society, which recognizes those who leave a legacy of thankfulness to the church, is delighted to accept five new members. These families, along with 75 other members, play a critical role in feeding God's sheep and furthering His Kingdom.

The Incarnation Foundation has been blessed by the selfless sacrifice of generations of the past, in addition to several families giving their legacy gifts during their lifetime. We share these resources, in the name of Jesus Christ, to fulfill His vision for this church.



HERITAGE DAY

Signed,

Mark LaRoe

### 2014 BOARD OF DIRECTORS

<b>THE RT. REV. ANTHONY BURTON</b>	RECTOR EX-OFFICIO
<b>KATHY BOYETT</b>	SENIOR WARDEN
<b>JAMES H. GRAVES</b>	FINANCE COMMITTEE CHAIR
<b>CHARLES HARRIS</b>	GRANT COMMITTEE CHAIR
<b>CYNTHIA KRAUSE</b>	DEVELOPMENT COMMITTEE CHAIR
<b>MARK H. LAROE</b>	PRESIDENT
<b>KEITH QUARTERMAN, III</b>	DIRECTOR OF MINISTRY SUPPORT
<b>PATRICK CARRIGAN, J. DOW CROCKER, CAROLYN DICKSON, BRAD FRANCIS, RICHARD HAYSLETT, J. NEEL LEMON, III, DEBORAH OATES</b>	

# DOW CROCKER **TREASURER** REPORT



NEW BUILDING CONSTRUCTION



CLERGY AT THE CONSTRUCTION SITE



BLESSING OF THE FOUNDATION PRAYERS



2014 was another truly blessed year for Church of the Incarnation. We were fortunate to produce an operating profit of \$314,266 allowing us to put \$299,240 into our reserve accounts and record a net profit of \$15,026. Although these numbers are pre-audit, we expect them to be very close to our final operating profit. Total revenues for 2014 were \$4.89 million versus \$4.68 million in 2013.

Total expenses were \$4,691,000 versus our budget of \$4,640,000, but I must once again compliment our staff on the ability to keep their expenses in line. With the combination of our close eye on expenses and our contributions to the reserve funds, we are able to report that our operating reserve funds are now \$1,169,286, leaving us in a very strong financial position. We are ending a year of transition as we prepare to move into our wonderful new facilities. This giant step will not come without financial challenges as we fully begin to understand the costs associated with this next step in the life of Church of the Incarnation.

To date, 527 of our parish households have made pledges for 2015. Our total pledges are \$3,572,000 which trails the 643 households and \$3,981,000 in 2014. We do expect that our expenses will increase at a higher rate with the opening of our buildings, therefore we encourage those who have yet to pledge, to prayerfully consider making a pledge commitment for 2015.

Church of the Incarnation continues to receive many blessings from our Lord. God has led our clergy and the clergy has led our church to grow and remain financially sound. Thank you to all of our parishioners for the great generosity that has made my job so much easier. Please continue with your gracious giving that allows our church to do so much for so many.

Respectfully yours,

J. Dow Crocker

# BUILDING & CAMPAIGN COMMITTEE REPORT

For nearly six years, a diverse group of parish leaders have worked closely with the Rector, clergy, staff members and Vestry on the development of a plan that would help meet the growing facility, plant, program and ministry needs at Church of the Incarnation. Together we developed, guided and revised multiple plans to conclude we needed more space for worship, fellowship, activities, and adult and children's Christian education in order to carry out our mission and minister to the needs of both our current members and the generations to come. The fruit of this planning work was revealed in the launch of the church's historic Lift High the Cross campaign in 2012.

The Lift High the Cross capital campaign was incredibly successful thanks to the generosity of our parishioners.

As the church came together to celebrate an official groundbreaking in November

of 2013, the historic campaign had raised approximately \$26.5 million. And while the amount of funding committed to date is extraordinary, it's what the funds will do in enhancing Incarnation's ability to expand its ministry that is so exciting. New facilities to accommodate the Parish's growth, especially young families and children, and \$1.5 million dedicated to supporting new and continuing programs providing outreach opportunities for Incarnation and others in and beyond our local community will enable the Church to serve more families than at any time in its history.

It was anticipated, based on estimates we received using conceptual drawings, the original total cost of the expansion project would be approximately \$25 million. When bids based on more detailed drawings were received and existing campus modifications identified, the final cost of the full expansion exceeded the original estimate. The Building Committee, Campaign Leadership, and the Vestry worked with the architects and contractors to modify the scope and design of the construction project in order to stay within budget without interfering with functionality of the existing campus or potentially compromising the integrity, beauty, and aesthetic power of the original concept.

Since the proposed new facilities will be used for generations, inspiring parishioners and visitors alike with the splendor of its design and the quality of construction, the two committees and the Vestry focused on the long-term objectives of the Lift High the Cross campaign. The result was a final project cost of \$30 million.

As good stewards of the funds entrusted to the church, we, as your leaders, will activate The Capstone in order to secure the finishing touches of Lift High the Cross. When additional income is netted against additional costs and added to the \$25 million originally available for construction, The Capstone will need to raise approximately \$7 million. Of that total, \$5 million will allow us to complete our expansion without any residual debt for the parish. The remaining \$2 million will provide

essential resources to supplement operating budget, ministry, and programmatic growth as the parish continues to welcome an anticipated increase in overall church membership.

All members of Church of the Incarnation are invited to participate in The Capstone, including those who participated in the historic campaign, those who were not able to participate at that time, or those whom have joined Incarnation since the original Lift High the Cross campaign.

In the coming months, you will

hear more about The Capstone of our campaign in a new publication that includes computer images of facilities and explanations of new programs and projects.

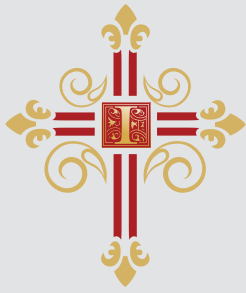
By being a part of Lift High the Cross, each parishioner of Church of the Incarnation has a once-in-a-lifetime opportunity to participate in the building of a great church that will serve you today and for generations to come. We hope you will consider a sacrificial gift to The Capstone, building on the historic response of our parish when this project first began.

Faithfully,

Members of the Building Committee  
& Capital Campaign Co-Chairs



GROUNDBREAKING CEREMONY



## LIFT HIGH *the CROSS*

### **CAMPAIGN CO-CHAIRS**

JEAN BARROW  
SUSAN BEECHERL  
STUART BUSH  
GEORGE REYNOLDS

### **BUILDING COMMITTEE**

JIM BARROW  
KAY BEECHERL  
WILL BEECHERL  
GIL BESING  
ALLEN DICKASON  
LOU SCHAUFEL  
THOMAS TAYLOR  
ANDY WELCH, CHAIR

### **STEERING COMMITTEE**

MARTHA ALLDAY  
MICHELLE ANDERSON  
MICHAEL BARNETT  
SHANNON BRADFORD  
JOHN CASTLE  
MARTHA EISENLOHR  
ORRIN HARRISON  
MARK LAROE  
LISA LONGINO  
ROBERT MEBUS  
JOHN MARTIN  
EDWARD MERCER  
JAN PICKENS  
HARRY ROBERTS  
TOMMY VALENTA  
ELLEN WELCH

### **ADVISORS**

DR. AND MRS. DAVID KRAUSE



# PHOTO RECAP CHURCH OF THE INCARNATION



1 Day of Service: Spence Middle School

2 Annual Parish Night

3 3D Faith: Incarnation Clergy

4 3D Faith: Discover. Deepen. Deliver.

5 Signing of the Beam

6 Day of Service: Spence Middle School





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7 Sunday Sundae Sunday

8 Graduating Senior Celebration

9 Bishop Josiah

10 Summer Preview

11 Summer Preview

12 Summer Preview



## ALLEN DICKASON **FELLOWS REPORT**

Raising up leaders for the renewal of the Church is central to God's vision for the Church of the Incarnation, and the Beecherl Corrigan Fellows Program is one of the most exciting ways that vision is finding fulfillment. The Fellows

Program—one of 20 programs nationwide affiliated with The Fellows Initiative—is a nine-month Christian leadership development and discipleship program for recent college graduates. Mr. and Mrs. Peter O'Donnell, Jr. generously provided the initial endowment for the Beecherl Corrigan Fellows Program, named in honor of their friends and long-time leaders in the parish's life, Louis A. Beecherl, Jr. and Leo F. Corrigan, Jr.

2014 saw the completion of the inaugural year of the Fellows Program, and the beginning of its second program year. In May, five Fellows in the 2013-2014 class completed the program. One, Laura Fredericks, now works in the Outreach Department at Incarnation, and two, Shea Gilliland and Ryan Pollock, are studying for the priesthood at Nashotah House Theological Seminary. In August, a class of six new Fellows from different denominational backgrounds and everywhere from Texas to Tennessee entered the program for 2014-2015. Nine parishioners serve as the Fellows Board and are responsible for each aspect of the Fellows program.

Together the Fellows engage in a common rhythm of prayer, work, study, and service. The program is annually launched with an offsite retreat led by one of the Board members providing an opportunity for participants to "share their story", learn about each other, and build a sense of community. Living together in a duplex near Church of the Incarnation, the group is responsible for their own meals and chores and holding each other accountable for their spiritual disciplines. Sharing daily life together the Fellows, who were once strangers, have begun to learn "to rejoice with those who rejoice, and weep with those who weep" (Rom. 12:15).

Common prayer is at the heart of the Fellows Program. Fellows start and end their days in prayer, each attending as often as possible Morning Prayer & Holy Communion and Evening Prayer at Incarnation. By encouraging the formation of regular habits of prayer, the Fellows Program seeks to foster intensely formed young disciples of Jesus Christ.

Three days a week, the Fellows work in paid work placements in industries relevant to their skills and interests. For the 2014-2015 class, that includes non-profits, dentistry, marketing, hotel management, and a health foods store. They learn to minister to colleagues and clients through caring, making ethical decisions, and attending to address tasks with an attitude of worship.

In the fall and spring, Fellows attend conferences with Fellows from various programs around the country and take one graduate-level seminary course at Redeemer Seminary. Through this exposure and study, the Fellows receive a rich theological framework for the development of spiritual disciplines that will sustain them in a life of service and theological understanding of the church's relationship to contemporary culture.

Fellows also engage in service to the parish and the community. Each Fellow serves as an intern with a ministry department at Incarnation, including Youth, Outreach, Young Adults, and Communications. Additionally, they serve in worship leadership positions each Sunday. Collectively, the Fellows build relationships with the poor through volunteering through church ministries such as Young Life at North Dallas High School, the AIDS Meal Ministry, Day of Service, Angel Tree, and Austin Street Center.

Lay leaders from the Church mentor each Fellow and provide encouragement and guidance ranging from finances to career to Christian discipleship. Additionally, members of our parish open their home on Monday evenings for a meal and fellowship. Guest speakers discuss topics such as discipleship, finances, faith in the workplace, and career development.

The Fellows Program is actively recruiting for the class of 2015-2016 under the leadership of Caroline Waller, our new Program Director. Caroline is passionate about mentoring young adults and helping them discover their full potential as Christian leaders. If you would consider employing a Fellow in the next class, know someone who would be a candidate for our Fellows Program, or would be interested in serving as a Mentor, please reach out to Caroline at [fellows@incarnation.org](mailto:fellows@incarnation.org).

Faithfully,

Allen Dickason, *Fellows Board Chair*



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**1** Micah 6:8 Retreat in North Carolina with all of the Fellows Programs around the nation

**2** Christmas card

**3** Micah 6:8 Fellows Retreat

**4** At Deacon Dori Budd's lake house on Possum Kingdom Lake

**5** Rangers game

**6** Sailing

**7** Ultimate frisbee

# BALANCE SHEET

(COMBINED GENERAL FUND AND NON-BUDGET FUND)

AS OF DECEMBER 31, 2014

## ASSETS

	2014	2013
Unrestricted Cash and Savings	\$ 695,503	\$ 677,135
Restricted/Designated Cash and Savings	8,980,642	10,620,975
Designated Bookstore/Library Assets	92,152	71,716
Fixed Assets, net of Accumulated Depreciation	8,170,160	6,446,799
Other Assets	40,726	69,879
	<u>\$ 17,979,183</u>	<u>\$ 17,886,504</u>

## LIABILITIES AND FUND BALANCE

### Liabilities

Accounts Payable	\$ 94,255	\$ 196,968
Revolving Line of Credit	-	-
Prepaid Incarnation Academy Tuition	20,618	15,065
Prepaid Pledges	469,867	408,713
Future Pension Obligation	409,320	621,435
Total Liabilities	<u>994,060</u>	<u>1,242,181</u>

### Fund Balance

General Fund	7,927,380	5,959,215
Restricted/Designated (Non-Budget)	9,057,743	10,685,108
Total Fund Balance	<u>16,985,123</u>	<u>16,644,323</u>
	<u>\$ 17,979,183</u>	<u>\$ 17,886,504</u>



# STATEMENT OF REVENUE & EXPENSES

ACTUAL TO BUDGET

GENERAL FUND

FOR THE YEAR ENDED DECEMBER 31, 2014

	YTD ACTUAL	YTD BUDGET	YTD VARIANCE
<b>REVENUES</b>			
<b>Undesignated Income</b>			
Pledges - Current Year	\$ 3,729,246	\$ 3,600,000	\$ 129,246
Pledges - Prior Year	93,831	20,000	73,831
Plate Cash	78,570	65,000	13,570
Non-Pledge Donations	831,781	750,000	81,781
Easter Offering	50,337	40,000	10,337
Christmas Offering	52,701	50,000	2,701
Interest Earned	3,749	-	3,749
Other Income	3,617	-	3,617
Incarnation Academy Rental Income	30,000	30,000	-
Wedding Fees, net of expenses	16,923	12,000	4,923
<b>TOTAL REVENUES</b>	<b>4,890,755</b>	<b>4,567,000</b>	<b>323,755</b>
<b>EXPENSES</b>			
<b>Administration</b>			
Salary and Benefits	1,552,853	1,506,723	(46,130)
General Administration	115,016	90,550	(24,466)
Clergy Professional Expense	20,088	24,094	4,006
Utilities	142,970	160,800	17,830
Insurance	48,689	53,000	4,311
Diocesan Assessment	552,929	552,929	-
Property and Grounds	488,401	477,716	(10,685)
Communications	324,254	325,688	1,434
Professional Fees	26,917	32,500	5,583
New Church Equipment	17,112	23,500	6,388
<b>Total Administration</b>	<b>3,289,229</b>	<b>3,247,500</b>	<b>(41,729)</b>
<b>Programs and Ministries</b>			
Christian Formation	348,106	331,275	(16,831)
Student Ministry	203,684	199,053	(4,631)
Pastoral Ministry	11,660	13,304	1,644
Welcoming	37,015	37,300	285
Music Ministry	447,083	462,529	15,446
Nursery	37,245	33,995	(3,250)
Outreach	259,291	265,371	6,080
General Ministry Expenses	48,335	39,800	(8,535)
Discretionary Support	9,528	10,000	472
<b>Total Programs and Ministries</b>	<b>1,401,947</b>	<b>1,392,627</b>	<b>(9,320)</b>
<b>TOTAL EXPENSES</b>	<b>4,691,176</b>	<b>4,640,127</b>	<b>(51,049)</b>
Incarnation Academy, net (revenues) expenses	(114,687)	(148,144)	(33,457)
Transfer to Operating Reserves Fund	210,000	60,000	(150,000)
Transfer to Building & Grounds Reserves Fund	89,240	-	(89,240)
<b>NET INCOME</b>	<b>\$ 15,026</b>	<b>\$ 15,017</b>	<b>\$ 9</b>

# 2014 STATISTICAL REPORT

## Baptized & Confirmed Members as of January 1, 2014: 3,963

Added:	Transferred In	49
	Added on Recognition	132
	Acclamation	3
	Baptized	51
	Received	4
	From Inactive	6

**Total Added 245**

Subtracted:	Transferred out	34
	Deaths	23
	United with Others	0
	To Inactive	2

**Total Subtracted 59**

## Baptized & Confirmed Members As of December 31, 2014: 4,149

<b>Baptisms:</b>	Youth (to age 16)	48
	Adults	3
	<b>Total Baptisms</b>	<b>51</b>
<b>Confirmations:</b>	Youth	27
	Adults	36
<b>Received:</b>	Adults	4
	<b>Total Confirmed/Received</b>	<b>67</b>
<b>Deaths:</b>		23
<b>Marriages:</b>		28
<b>Eucharists:</b>	Sundays	359
	Weekdays	309
Daily Offices (Morning & Evening Prayer):		611
Parochial Visits by clergy and Community of Hope:		371

## Sunday School Enrollment:

Nursery Teachers	8
Nursery Children	45

## Children's Christian Education:

Spring Teachers	35
Spring: Students Pre K – 5th Grade	145
Fall Teachers	35
Fall Students Pre K – 5th Grade	145

## Student Ministry:

Middle School Teachers / Leaders	27
High School Teachers / Leaders	13
Confirmation	28
Middle School	42
High School	57

## Adult Christian Education:

Teachers (Sunday)	15
Teachers (Weekday)	7
Enrolled (Sunday)	416
Enrolled (Weekday)	197

## Incarnation Academy:

Teachers (full time)	23
Teachers (part time)	11
Students	185



# PHOTO RECAP CHURCH OF THE INCARNATION



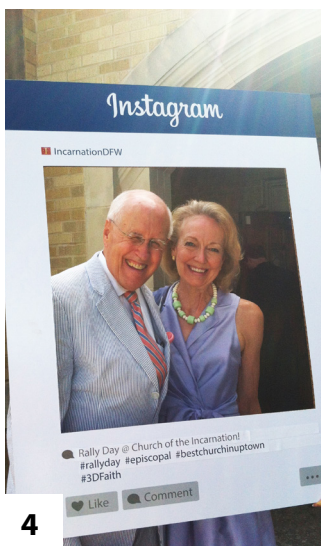
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- 1 Stewardship 2015
- 2 All Saints Day
- 3 Incarnation Academy Trick or Treating
- 4 Rally Day
- 5 Rally Day
- 6 Incarnation Academy Thanksgiving Feast
- 7 Blessing of the Animals



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8 A Festival of Nine Lessons & Carols

9 Christmas Eve in Uptown

10 A Festival of Nine Lessons & Carols

11 Advent Family Night

12 Greening of the church

13 Silver Saints Luncheon

14 Christmas Eve in Uptown

15 Angel Tree

# JANUARY 26, 2014 **ANNUAL MEETING MINUTES**

## **MEETING INTRODUCTION**

A scrolling slide show of the year in review that introduced key events and information played for the parishioners, then the congregation sang “Creatures of Our God and King”. The Church of the Incarnation Heritage Video was shown with Bishop Burton telling the Incarnation story and will be on the website for those who were absent.

## **RECTOR’S REPORT**

Bishop Burton welcomed the congregation and called the meeting to order. A motion was made to accept the 2013 Annual Meeting Minutes. The motion was seconded and passed unanimously.

## **CAPITAL CAMPAIGN UPDATES**

Contracts with contractors are about to be signed and we should see construction underway in three or four weeks.

The Capital Campaign was directed to fund the construction of a beautiful new church in the Diocese of Belize, situated in the village of Santa Elena. We have already built the basic structure and in less than two weeks are sending an Incarnation Mission Team to work on its completion.

Closer to home, we have already made substantial progress toward one of the other purposes of the Capital Campaign—our mission to Homeless Teens at North Dallas High School. As many of you know, North Dallas High School, across the street, has more homeless students than any other high school in Dallas. On any given day, between 90 and 110 homeless students attend the school. Trust must be built, so we have started the very first drop-in program for homeless teens in the Dallas Independent School District. ‘Drop In Fridays’ takes place an hour before school starts, provides simple basics like a hot breakfast, access to DART passes, hygiene kits, warm clothes and books. Volunteers from our church attend regularly and have started to build trust among this alienated group.

The next phase launches this Spring: ‘Touch Base Tuesdays’ is designed so that homeless teens who are staying for our Young Life program can spend an hour immediately after school meeting with our volunteers to get homework help.

The following phase will be the creation of a permanent space—a safe and nurturing place full of resources, both tangible and spiritual where these vulnerable students can spend time before and after school, where they can have a locker, somewhere to do laundry, a safe place that is theirs. We envision a place where volunteers and professionals act as advocates, mentors and positive adult role models.

One of the most important things that has been happening over the past year is one of the least visible: the creation of a Growth Group system which is structured to identify, train, equip, and support Growth Group leaders. We need to grow ‘smaller’ as a church of loving relationships but we need to grow deeper as well.

To that end, this fall we are launching a theme for 2014-15 called the “Year of Discipleship.” Everyone will be invited to take a ‘Spiritual Fitness’ assessment. We are currently designing a “spiritual inventory” so that you can better identify the strengths and growth areas of your faith. We will explore what discipleship really mean—in the pulpit, in some of our adult Sunday School classes, and to our Growth Groups.

Bishop Burton and Fr. Methvin will together be leading a pilgrimage to Israel November 4–15. We are going to use social media on the trip so that not only those who are able to go, but also those who are not, will be able to share in the experience.

## **KIDS’ COMPONENT**

Grade School Children came in and sang to the congregation.

## **VESTRY REPORTS AND RECOGNITION:**

The Senior Warden, Charles Powell, Junior Warden, Kathy Boyett, and Treasurer, Dow Crocker, joined Bishop Burton on stage. He thanked them for their service. Bishop Burton announced that all reports are in the booklet and that the Wardens and Treasurer will be glad to answer any questions after the meeting.

## **VOTING FOR VESTRY NOMINATIONS AND CONVENTION DELEGATES :**

The Senior Warden introduced the new vestry nominees. Orrin Harrison, Andrew Leonie, Mary Livingston, Larry Tate and Warren White. A motion was made and seconded to closed the vestry nominations. A motion was made to accept the nominees by acclamation. It was seconded and carried.

The Senior Warden called attention to the ballot for convention delegates. He asked everyone to circle seven and turn into staff as they leave the Great Hall.

Father Methvin formally adjourned the meeting.



*Church of the Incarnation* welcomes you to 2015  
RENDERING OF THE NEW WELCOME CENTER



## Church *of the* Incarnation

### sunday services with holy communion

**7:30 AM** TRADITIONAL (WITHOUT MUSIC)

**9 AM** FAMILY TRADITIONAL

**9 AM** UPTOWN CONTEMPORARY

**11:15 AM** FULL CHORAL SERVICE

**11:15 AM** UPTOWN CONTEMPORARY

**5 PM** CHORAL EVENSONG

**5:30 PM** UPTOWN CONTEMPORARY

### weekday services

**7:30 AM** MORNING PRAYER & HOLY COMMUNION

**4:40 PM** EVENING PRAYER

**WED NOON** HOLY COMMUNION WITH ANOINTING